

**Join Ngali Energy Ltd - Empowering the Future with Energy Innovation.**

The management of Ngali Energy Limited would like to inform the public that it is recruiting qualified and experienced staff on the following positions:

No	Job Title	Key roles/Responsibilities and qualifications required
1.	Electricity distribution network technicians (2)	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>❖ Operate the electricity system to ensure safe and reliable energy distribution.</li> <li>❖ Coordinate and dispatch switching procedures on the network, collaborating with Power plant operators and interconnected utilities.</li> <li>❖ Monitor and resolve MV/LV line problems, ensuring system stability.</li> <li>❖ Direct and dispatch field operations for planned and emergency work, ensuring quick and safe power restoration.</li> <li>❖ Support customer notification for planned outages and compile outage data and reports.</li> <li>❖ Conduct field installations of current and/or potential transformer meter installations.</li> <li>❖ Make adjustments to meter components, conduct field testing, and participate in meter installations.</li> <li>❖ Maintain accurate logs of system events and changes on the network.</li> <li>❖ Comply with Ngali Energy’s ethics, policies and standards.</li> </ul> <p><b>Education &amp; Experience Requirements:</b></p> <ul style="list-style-type: none"> <li>❖ Bachelor’s Degree (A0) or Higher Technical Diploma (A1) in Electrical engineering.</li> <li>❖ 5 years' experience in a similar role.</li> </ul> <p><b>Age limits:</b></p> <p>He or she should not be more than 30 years of age.</p>
2.	Thermal power plant technicians (3)	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>❖ Do the operation and maintenance of Yambio thermal and electrical components and auxiliary devices of the plant.</li> <li>❖ Manage and ensure that the plant is operated optimally to maintain outputs at maximum safe operating levels and efficiencies.</li> <li>❖ Maintain all plant chemical and fuel levels required for continuous plant operation.</li> <li>❖ Maintain the daily upkeep of necessary plant logs and records.</li> <li>❖ Report normal, abnormal or emergency plant conditions to the Manager.</li> <li>❖ Maintain the plant Operations Manuals and assure that operating policies and procedures are kept up-to-date.</li> </ul>

		<ul style="list-style-type: none"> <li>❖ Maintain accurate logs of system events, changes, or abnormalities associated with and affecting all plant in the electricity network.</li> <li>❖ Reads, understands and follows all applicable safety rules, and conducts all work within those accepted safety standards.</li> <li>❖ Comply with Ngali Energy’s ethics, policies and standards.</li> </ul> <p><b>Safety &amp; Environmental Compliance</b></p> <ul style="list-style-type: none"> <li>❖ Monitor compliance with all Corporate, Regulatory and statutory Environmental and Safety Standards and policies when operating the facility.</li> </ul> <p><b>Education &amp; Experience Requirements:</b></p> <ul style="list-style-type: none"> <li>❖ Bachelor’s Degree (A0) or Higher Technical Diploma (A1) in Mechanical Engineering/ Electrical.</li> <li>❖ At least 5 years’ experience in a similar role.</li> </ul> <p><b>Age limits:</b></p> <p>He or she should not be more than 30 years of age.</p>
3.	Hydro power plant operator (1)	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>❖ Operate and maintain the hydro facilities and associated equipment/systems to maximize power generation, reliability and safety.</li> <li>❖ Perform preventative and predictive maintenance such as lubrication, fluid checks, electrical and mechanical checks, cleaning, painting, grounds maintenance, river debris removal and controls calibration.</li> <li>❖ Respond to emergency or warning alarms and unusual conditions at any time.</li> <li>❖ Operate plant at optimum efficiency, availability and safety in accordance with the requirements of the power purchase agreement, good utility practice and all applicable laws and regulations.</li> <li>❖ Evaluate current maintenance goals and formulate new short and long range to meet the needs and requirements of the plant management.</li> <li>❖ Comply with Ngali Energy’s ethics, policies and standards.</li> </ul> <p><b>Safety &amp; Environmental Compliance</b></p> <ul style="list-style-type: none"> <li>❖ Monitor compliance with all Corporate, Regulatory and statutory Environmental and Safety Standards and policies when operating the facility.</li> </ul> <p><b>Education &amp; Experience Requirements:</b></p>

		<ul style="list-style-type: none"> <li>❖ Bachelor’s Degree (A0) or Higher Technical Diploma (A1) in Electrical Engineering.</li> <li>❖ 1 years' experience in a similar role.</li> </ul> <p><b>Age limits:</b></p> <p>He or she should less than 30 years of age.</p>
4.	QA and M&E Officer (1)	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>❖ Planning, design, and implementation of engineering projects, including but not limited to infrastructure development, environmental remediation projects.</li> <li>❖ Identify and mitigate risks to environmental health and natural ecosystems, ensuring compliance with regulatory standards and environmental laws.</li> <li>❖ Conduct field investigations and site inspections to gather data, assess site conditions, and monitor project progress.</li> <li>❖ Collaborate with interdisciplinary teams to address technical challenges and develop effective engineering solutions.</li> <li>❖ Perform technical analyses, modeling, and simulations to support project design and decision-making.</li> <li>❖ Prepare comprehensive reports, presentations, and documentation to communicate project findings, recommendations, and outcomes to stakeholders.</li> <li>❖ Manage project timelines, budgets, and resources effectively to ensure successful project delivery.</li> <li>❖ Coordinate with contractors, vendors, and subcontractors to oversee construction activities and ensure quality control and adherence to project specifications.</li> <li>❖ In consultation with the Director of M&amp;E, develop and implement M&amp;E plan of project to generate regular information related to progress of the projects.</li> <li>❖ Monitor and evaluate overall progress on achievement of results and implementation of the Ngali Energy Annual Action plan.</li> <li>❖ Prepare the M&amp;E unit's monthly, quarterly, half-year and annual progress report on all project activities.</li> <li>❖ Prepare consolidated progress reports for the Management including identification of problems, causes of potential bottlenecks in implementation, and providing specific recommendations;</li> <li>❖ Participate in annual project reviews and planning workshops.</li> <li>❖ Work closely with the Director of QA and M&amp;E in implementation of ISO standards e.g. ISO19001, ISO45001, ISO14001</li> <li>❖ To assist the Director of QA and M&amp;E in internal audits at the HQ and on site</li> </ul>

		<p><b>Education &amp; Experience Requirements:</b></p> <ul style="list-style-type: none"> <li>❖ Bachelor's degree in Civil Engineering, Environmental Engineering, or related field. Master's degree is preferred.</li> <li>❖ Minimum of 5 years of experience in civil engineering, environmental engineering, or a related field.</li> <li>❖ Strong knowledge of environmental regulations, impact assessment methodologies, and sustainable engineering practices.</li> <li>❖ Proficiency in engineering software such as GIS, and other relevant technical tools.</li> <li>❖ Excellent analytical, problem-solving, and communication skills.</li> <li>❖ Ability to work collaboratively in a multidisciplinary team environment and manage multiple projects simultaneously.</li> </ul>
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**How to Apply:**

Interested candidates meeting the criteria are invited to submit their resume, relevant certificates and application letter electronically to [Judith.niwenshuti@ngali.com](mailto:Judith.niwenshuti@ngali.com). Please mention the position in the subject line.

Application Deadline: 1<sup>st</sup> March 2024 at 11:00AM.