

OHS POLICY STATEMENT

45001:2018 Health & Safety Management System

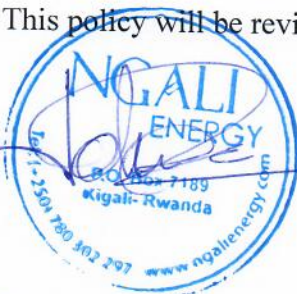
We, at **NGALI ENERGY LTD** are committed to a Policy for Continual Improvement in the performance of our Occupational Health and Safety Management System (OHS MS) in all of our business activities of **“Generation of Hydroelectricity and delivery of electrical energy to the National grid”**

This is achieved through

- ✓ Complying with applicable Occupational Health and Safety legislation and to any other related requirements to improve the effectiveness of the OHS Management System.
- ✓ Considering Occupational Health and Safety is an integral part of our business planning and operation processes, for which everyone in the organization has a definite and important role irrespective of the position they hold.
- ✓ Providing training to all the employees for effective implementation, participation and consultation to improve OHS performance.
- ✓ Providing and maintaining safe plant, equipment, workplace and welfare.
- ✓ Ensuring safe handling and use of substances hazardous to health.
- ✓ Providing information, instruction and supervision for employees and interested parties.
- ✓ Taking practicable measures to Identify, Prevent and Eliminate the risks of work-related personal injuries, disabilities, ill health, occupational diseases, near misses and damages to properties.
- ✓ Encouraging active participation from all of our employees and its business partners towards the achievement of OHS excellence, continual improvement on our OHS Management System and OHS Performance.
- ✓ Systematically evaluating and monitoring the performance of the external provider to ensure Health and Safety improvement is encouraged.

Ngali Energy Ltd will communicate this OHS Policy to all employees, and it will be freely available to customers, stakeholders and the interested parties.

This policy will be reviewed annually and updated as required.



Eng. John Rugwe
Managing Director

Ngali Energy Ltd

January '2021